

Mohammed Al-Sulimi

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PROFILE

Talent development professional experienced in enterprise programs, succession planning, and talent management, Skilled in coordinating initiatives, analyzing talent data, and supporting leadership decision-making, Strong ability to translate insights into action and manage multiple development programs.

EXPERIENCE

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Aug 2025 – Feb 2026

Leadership Development Analyst – Tamheer program

6 Months

- Led operational execution of a talent development program for 100+ participants
- Co-led delivery of 20+ talent development programs across multiple streams
- Coordinated annual nomination cycles for leadership and executive development programs
- Reviewed assessment outputs for 40+ nominees from external vendors
- Supported enterprise-wide Training Needs Analysis across business functions
- Built centralized tracking system for talent development program data
- Established data governance and reporting standards for talent records
- Developed 5+ Power BI dashboards for KPI and program tracking
- Prepared budget tracking and utilization reports for 20+ initiatives
- Produced executive reports and presentations for senior leadership
- Partnered with cross-functional stakeholders on talent development initiatives

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Jan 2025 – Aug 2025

Leadership Development Intern – Co-op Program

8 Months

- Aided talent development and succession planning activities across multiple initiatives
- Prepared dashboards, reports, and presentations for talent programs
- Coordinated onboarding and orientation for co-op 14+ interns across program lifecycle
- Tracked participant progress and maintained development records for assigned programs
- Helped assessment coordination and logistics for talent initiatives

EDUCATION

King Saud University

Aug 2020 – May 2025

Bachelor’s degree in Human Resources

Grade: B+

CORE COMPETENCIES

- Talent Development
 - Succession Planning
 - Talent Nominations
 - Training Needs Analysis
- Program Management
 - Stakeholder Management
 - HR Analytics
 - Dashboard Development
- Data Analysis
 - Budget Tracking
 - Executive Reporting
 - HR Strategy

COURSES

- Power Bi by SATR Platform
 - Data Analysis by Boston Consulting Group
 - Succession planning by LinkedIn Learning
 - Change Management by International Business Management Institute
- May 2026

Feb 2025

Jan 2025

Aug 2024

LANGUAGES

Arabic: Native

English: Professional Working Efficiency